



Langwater Farm is hiring for 2023 and beyond. Langwater is a growing & thriving family business on 85 acres in Easton, MA. We grow Certified Organic and year-round, bringing high-quality vegetables, herbs, flowers, and fruit to thousands of households in Boston, Providence, and our surrounding communities. Growing nutritious and delicious produce is our passion and we take our responsibilities to our land and our community very seriously. Our markets include a 500-member CSA, a busy Farmstore, restaurants, wholesale, and 4 weekly farmers markets.

If you're looking to do meaningful and impactful work, join us and help transform this corner of the food system.

We're seeking experienced candidates to round out our team:

- Experienced Tractor Operator

*To apply, submit a letter of interest, resume, and 2 relevant references to [thefarmers@langwaterfarm.com](mailto:thefarmers@langwaterfarm.com). Please include the position title in the subject line. Applications will be accepted until the position is filled. For more information on the farm, visit [www.langwaterfarm.com](http://www.langwaterfarm.com).*

# **EXPERIENCED TRACTOR OPERATOR**

## **Responsibilities**

The Tractor Operator is responsible for tillage, bed prep, planting, cultivation, and mechanized harvest using our fleet of 7 tractors. We run both gasoline and diesel tractors, ranging from 25hp to 115hp, and have a wide range of vegetable production implements that the Tractor Operator must have a high level of skill in operating safely and efficiently. The Operator is responsible for daily equipment checks and routine maintenance of the tractors and implements, trailering tractors and equipment between sites, communicating with the farmer and other farm crew, and helping out with irrigation rotation when necessary.

## **Qualifications**

- 2+ years experience operating tractors/heavy equipment, ideally in vegetable production
- Strong safety record
- Knowledge of basic tractor and equipment maintenance
- Ability to work with a sense of urgency and maintain a swift pace, looking for efficiencies in independent tasks
- Aptitude for self-driven, independent work
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Ability to follow all our food safety protocols
- Willingness to “wear multiple hats” and contribute to other aspects of the farm, including landscaping, site work, and construction

## **Schedule**

This is a full-time, seasonal position averaging 40-60 hours/week with the potential for year-round work for the right candidate.

## **Compensation**

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy free and discounted veggies and food from our Farmstore.