



Langwater Farm is hiring for 2023 and beyond. Langwater is a growing & thriving family business on 85 acres in Easton, MA. We grow Certified Organic and year-round, bringing high-quality vegetables, herbs, flowers, and fruit to thousands of households in Boston, Providence, and our surrounding communities. Growing nutritious and delicious produce is our passion and we take our responsibilities to our land and our community very seriously. Our markets include a 500-member CSA, a busy Farmstore, restaurants, wholesale, and 4 weekly farmers markets.

If you're looking to do meaningful and impactful work, join us and help transform this corner of the food system.

We're seeking experienced candidates to round out our team:

- Experienced Field Crew

*To apply, submit a letter of interest, resume, and 2 relevant references to [thefarmers@langwaterfarm.com](mailto:thefarmers@langwaterfarm.com). Please include the position title in the subject line. Applications will be accepted until the position is filled. For more information on the farm, visit [www.langwaterfarm.com](http://www.langwaterfarm.com).*

# **EXPERIENCED FIELD CREW**

## **Responsibilities**

Experienced Field Crew members participate in a wide range of fieldwork in annual vegetable production including transplanting, harvesting, hoeing, hand weeding, and mulching. Additionally, there are opportunities to specialize based on an individual's strengths and interests. These focus areas include Harvest Leader, Weeding Crew Leader, Wash/Pack, and Farmers Markets. In each of these focus areas, an Experienced Crew member would work alongside and be trained by Farm Managers before leading small crews, packing wholesale orders, or taking the lead at a weekly farmers market.

## **Experienced Field Crew Members gain...**

- Understanding of efficient systems for harvesting, washing, and packing produce
- Knowledge of the cultural techniques we employ to produce high quality organic produce
- Insight into how management decisions are made on a sustainable, organic farm

## **Qualifications**

- 1+ years experience in vegetable production
- Ability to work with a sense of urgency in a fast-paced environment
- Ability to maintain good spirits and morale in all weather
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Must be able to work at least one weekend day
- Ability to follow all food safety protocols

## **Schedule**

This is a full-time position with the potential for year-round work for the right candidate. Our daily schedule is seasonally variable with a start-time beginning at 7:00 am in the summer and moving to 8:00 am as we move into late fall. Field Crew Members work full-time (40-60 hours/week), 5-6 days per week with one weekend day required, through Thanksgiving.

Thanksgiving through the end of the year, will be part-time (20-30 hours/week). Part-time, off-season work (January-April) is available for the right candidate. Off-season work includes harvesting greens, packing wholesale orders, cleaning/organizing, and staffing winter markets.

### **Compensation**

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy free and discounted veggies and food from our Farmstore.