



Langwater Farm is hiring for 2023 and beyond. Langwater is a growing & thriving family business on 85 acres in Easton, MA. We grow Certified Organic and year-round, bringing high-quality vegetables, herbs, flowers, and fruit to thousands of households in Boston, Providence, and our surrounding communities. Growing nutritious and delicious produce is our passion and we take our responsibilities to our land and our community very seriously. Our markets include a 500-member CSA, a busy Farmstore, restaurants, wholesale, and 4 weekly farmers markets.

If you're looking to do meaningful and impactful work, join us and help transform this corner of the food system.

We're seeking experienced candidates to round out our team:

- Cut Flower Grower

*To apply, submit a letter of interest, resume, and 2 relevant references to [thefarmers@langwaterfarm.com](mailto:thefarmers@langwaterfarm.com). Please include the position title in the subject line. Applications will be accepted until the position is filled. For more information on the farm, visit [www.langwaterfarm.com](http://www.langwaterfarm.com).*

# CUT FLOWER GROWER

## Responsibilities

The Cut Flower Grower runs all aspects of cut flower production from seeding to bouquet production. The majority of the work involves seeding, transplanting, trellising, maintaining, and weeding the flower crop. We grow 1 acre of annual cut flowers, as well as some perennials. In the woodlands and field edges, this land hosts diverse species for foraged plant material. Langwater's floral offerings include a Pick-Your-Own Flower Share, Farmstand bouquets, and seasonal wreaths. The Cut Flower Grower is responsible for communicating with the management team around necessary tractor work or field work that may require assistance from the Field Crew.

## Qualifications

- 2+ years experience in agriculture
- Strong understanding of and skillset in cut flower production
- Lush, seasonal design sensibility and experience in floral design
- Ability to work with a sense of urgency and maintain a swift pace, looking for efficiencies in independent tasks
- Aptitude for self-driven, independent work
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly, pound stakes, and erect trellises
- Ability to operate tractors and use production implement is preferred but is not a pre-requisite
- Willingness to "wear multiple hats" and contribute to other aspects of the farm

## Schedule

This is a part-time, seasonal position averaging 20-30 hours/week with the potential for year-round work for the right candidate. The Cut Flower Grower joins us in March and works through the end of December. In March and April 10-20 hours/week is required. May and June require closer to 20 hours/week, and close to 30 hours/week is required for July - early October.

Outside of the peak flower season (April - September), the Cut Flower Grower ideally steps into other roles in the greenhouse, field, packhouse, or Farmstore

(depending on the individual's skills and interests), resulting in a 40 hour/week position. In December, the Cut Flower Grower leads wreath design and production. This position may be combined with another management role for a full time position at the farm for the right candidate.

### **Compensation**

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy free and discounted veggies and food from our Farmstore.