



Langwater Farm is hiring for 2023 and beyond. Langwater is a growing & thriving family business on 85 acres in Easton, MA. We grow Certified Organic and year-round, bringing high-quality vegetables, herbs, flowers, and fruit to thousands of households in Boston, Providence, and our surrounding communities. Growing nutritious and delicious produce is our passion and we take our responsibilities to our land and our community very seriously. Our markets include a 500-member CSA, a busy Farmstand, restaurants, wholesale, and 4 weekly farmers markets.

If you're looking to do meaningful and impactful work, join us and help transform this corner of the food system.

We're seeking experienced candidates to round out our team:

- Assistant Packhouse Manager

To apply, submit a letter of interest, resume, and 2 relevant references to thefarmers@langwaterfarm.com. Please include the position title in the subject line. Applications will be accepted until the position is filled. For more information on the farm, visit www.langwaterfarm.com.

ASSISTANT PACKHOUSE MANAGER

Responsibilities

The Assistant Packhouse Manager is responsible for assisting the Packhouse Manager and directing the packhouse crew in daily wash & pack tasks and for managing produce flow through our multiple distribution channels (wholesale/farmstand/markets). All wholesale orders are managed directly by the Packhouse crew. The Assistant Packhouse Manager participates in daily meetings with the management team and sets the tone and culture for the packhouse crew. Crew management includes problem solving, foresight, monitoring harvest quality, and providing ongoing feedback to the packhouse crew and other members of the farm team. The Assistant Packhouse Manager manages the inventory and generates the harvest list. The Assistant Packhouse Manager also participates in the daily harvest and other aspects of the vegetable production as needed.

Qualifications

- 2+ years experience in agriculture
- Strong understanding of and skillset in organic vegetable production
- Strong motivation to see tasks through to completion and cultivate high crew morale
- Ability to communicate clearly and train others
- Ability to work with a sense of urgency in a fast-paced environment
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Ability to follow all our food safety protocols

Schedule

This is a full-time, year-round position. Our daily schedule is seasonally variable with a start-time beginning at 8:00am, and moving to 6:00am by the height of the season. The Assistant Packhouse Manager joins us in March and works full-time (40-60 hours/week) May - November, including one weekend day during the peak season. December - March is a reduced schedule (25-30 hours/week).

Compensation

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy free and discounted veggies and food from our Farmstore.