



Langwater Farm is hiring for 2022 and beyond. Langwater is a growing & thriving family-fun business on 85 acres in Easton, MA. We grow Certified Organic and year-round, bringing high-quality vegetables, herbs, flowers, and fruit to thousands of households in Boston, Providence, and our surrounding communities. Growing nutritious and delicious produce is our passion and we take our responsibilities to our land and our community very seriously. Our markets include a 500-member CSA, a busy Farmstand, restaurants, wholesale, and 4 weekly farmers markets.

If you're looking to do meaningful and impactful work, join us and help transform this corner of the food system. Part-time, full-time, and career opportunities available.

We're seeking experienced candidates to round out our team:

- Farmstand Crew
- Experienced Tractor Operator
- Experienced Field Crew

To apply, submit a letter of interest, resume, and 2 relevant references to kate@langwaterfarm.com for the Farmstand Crew position, or to thefarmers@langwaterfarm.com for the Tractor Operator & Field Crew positions. Please include the position title in the subject line. Applications will be accepted until all positions are filled. For more information on the farm, visit www.langwaterfarm.com.

FARMSTAND CREW

Position Description

Our Farmstand crew is an enthusiastic and hard-working bunch who LOVE to talk food. This position combines customer service with wash-and-pack responsibilities, and creating and maintaining beautiful produce displays. Special consideration will be given for general knowledge of agricultural and food system issues (but this is not required), an aesthetic eye, and/or drawing ability.

Part-time and full-time positions available for August through Christmas. We're especially looking for people who can work part-time on afternoons and weekends starting in September, after a 2 week full-time training period in late August. Interviews start in early August.

Qualifications & Skills

- Excellent customer service skills
- A love of vegetables & cooking
- Ability to multi-task the various aspects of our multifaceted distribution system
- Ability to lift 40 lb. to waist height frequently throughout the day
- Ability to work outside in all weather, as well as in a Farmstand building that is minimally climate controlled
- Ability to work in an environment that is often dirty, dusty, hot, cold, muddy, and/or wet

Schedule

Shifts are available weekdays from 8:30 - 2:30 and 2:30 - 6:30, or full days from 8:30 - 6:30.

Shifts are scheduled at the discretion of the Farmstand Manager. Applicants must be able to work from now through the end of December.

Compensation

We offer \$14.25 - 15/hour starting wage based on experience. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

EXPERIENCED TRACTOR OPERATOR

Responsibilities

The Tractor Operator is responsible for tillage, bed prep, planting, cultivation, and mechanized harvest using our fleet of 7 tractors. We run both gasoline and diesel tractors, ranging from 25hp to 115hp, and have a wide range of vegetable production implements that the Tractor Operator must have a high level of skill in operating safely and efficiently. The Operator is responsible for daily equipment checks and routine maintenance of the tractors and implements, trailering tractors and equipment between sites, communicating with the farmer and other farm crew, and helping out with irrigation rotation when necessary.

Qualifications

- 2+ years experience operating tractors/heavy equipment, ideally in vegetable production
- Strong safety record
- Knowledge of basic tractor and equipment maintenance
- Ability to work with a sense of urgency and maintain a swift pace, looking for efficiencies in independent tasks
- Aptitude for self-driven, independent work
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Ability to follow all our food safety protocols
- Willingness to “wear multiple hats” and contribute to other aspects of the farm

Schedule

This is a full-time, seasonal position averaging 40-60 hours/week with the potential for year-round work for the right candidate.

Compensation

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

EXPERIENCED FIELD CREW

Responsibilities

Experienced Field Crew members participate in a wide range of fieldwork in annual vegetable production including transplanting, harvesting, hoeing, hand weeding and mulching. Additionally, there are opportunities to specialize based on an individual's strengths and interests. These focus areas include Harvest Leader, Weeding Crew Leader, Wash/Pack, and Farmers Markets. In each of these focus areas, an Experienced Crew member would work alongside and be trained by Farm Managers before leading small crews, packing wholesale orders, or taking the lead at a weekly farmers market.

Experienced Field Crew Members gain...

- Understanding of efficient systems for harvesting, washing, and packing produce
- Knowledge of the cultural techniques we employ to produce high quality organic produce
- Insight into how management decisions are made on a sustainable, organic farm

Qualifications

- 1+ years experience in vegetable production
- Ability to work with a sense of urgency in a fast-paced environment
- Ability to maintain good spirits and morale in all weather
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Must be able to work at least one weekend day
- Ability to follow all food safety protocols

Schedule

This is a full-time position with the potential for year-round work for the right candidate. Our daily schedule is seasonally variable with a start-time beginning at 7:00 am in the summer and moving to 8:00 am as we move into fall. Field Crew Members work full-time (40-60 hours/week), 5-6 days per week with one weekend day required, through Thanksgiving. Thanksgiving through the end of the year, will be part-time (20-30 hours/week). Part-time, off-season work (January-April) is available for the

right candidate. Off-season work includes harvesting greens, packing wholesale orders, cleaning/organizing, and staffing winter markets.

Compensation

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.