



Langwater Farm is hiring for 2022 and beyond. Langwater is a growing & thriving family-fun business on 85 acres in Easton, MA. We grow Certified Organic and year-round, bringing high-quality vegetables, herbs, flowers, and fruit to thousands of households in Boston, Providence, and our surrounding communities. Growing nutritious and delicious produce is our passion and we take our responsibilities to our land and our community very seriously. Our markets include a 500-member CSA, a busy Farmstand, restaurants, wholesale, and 4 weekly farmers markets.

If you're looking to do meaningful and impactful work, join us and help transform this corner of the food system. Part-time, full-time, and career opportunities available.

We're seeking experienced candidates to round out our team:

- Experienced Tractor Operator
- Packhouse Manager
- Experienced Field Crew
- Cut Flower Grower

To apply, submit a letter of interest, resume, and 2 relevant references to thefarmers@langwaterfarm.com. Please include the position title in the subject line. Applications will be accepted until all positions are filled. For more information on the farm, visit www.langwaterfarm.com.

EXPERIENCED TRACTOR OPERATOR

Responsibilities

The Tractor Operator is responsible for tillage, bed prep, planting, cultivation, and mechanized harvest using our fleet of 7 tractors. We run both gasoline and diesel tractors, ranging from 25hp to 115hp, and have a wide range of vegetable production implements that the Tractor Operator must have a high level of skill in operating safely and efficiently. The Operator is responsible for daily equipment checks and routine maintenance of the tractors and implements, trailering tractors and equipment between sites, communicating with the farmer and other farm crew, and helping out with irrigation rotation when necessary.

Qualifications

- 2+ years experience operating tractors/heavy equipment, ideally in vegetable production
- Strong safety record
- Knowledge of basic tractor and equipment maintenance
- Ability to work with a sense of urgency and maintain a swift pace, looking for efficiencies in independent tasks
- Aptitude for self-driven, independent work
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Ability to follow all our food safety protocols
- Willingness to “wear multiple hats” and contribute to other aspects of the farm

Schedule

This is a full-time, seasonal position averaging 40-60 hours/week with the potential for year-round work for the right candidate.

Compensation

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

PACKHOUSE MANAGER

Responsibilities

The Packhouse Manager is responsible directing for the packhouse crew in daily wash & pack tasks and for managing produce flow through our multiple distribution channels (wholesale/farmstand/markets). All wholesale orders are managed directly by the Packhouse Manager. The Packhouse Manager participates in daily meetings with the management team and sets the tone and culture for the packhouse crew. Crew management includes problem solving, foresight, monitoring harvest quality and providing ongoing feedback to the packhouse crew and other members of the farm team.

Qualifications

- 2+ years experience in agriculture
- Strong understanding of and skillset in organic vegetable production
- Strong motivation to see tasks through to completion and cultivate high crew morale
- Ability to communicate clearly and train others
- Ability to work with a sense of urgency in a fast-paced environment
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Ability to follow all our food safety protocols

Schedule

This is a full-time, year-round position. Our daily schedule is seasonally variable with a start-time beginning at 8:00 am and moving to 6:00 am by the height of the season. The Packhouse Manager joins us in March and works full-time (40-60 hours/week) May - November, including one weekend day during the peak season. December - March is a reduced schedule (25-30 hours/week)

Compensation

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

EXPERIENCED FIELD CREW

Responsibilities

Experienced Field Crew members participate in a wide range of fieldwork in annual vegetable production including transplanting, harvesting, hoeing, hand weeding and mulching. Additionally, there are opportunities to specialize based on an individual's strengths and interests. These focus areas include Harvest Leader, Weeding Crew Leader, Wash/Pack, and Farmers Markets. In each of these focus areas, an Experienced Crew member would work alongside and be trained by Farm Managers before leading small crews, packing wholesale orders, or taking the lead at a weekly farmers market.

Experienced Field Crew Members gain...

- Understanding of efficient systems for harvesting, washing, and packing produce
- Knowledge of the cultural techniques we employ to produce high quality organic produce
- Insight into how management decisions are made on a sustainable, organic farm

Qualifications

- 1+ years experience in vegetable production
- Ability to work with a sense of urgency in a fast-paced environment
- Ability to maintain good spirits and morale in all weather
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Must be able to work at least one weekend day
- Ability to follow all food safety protocols

Schedule

This is a full-time position with the potential for year-round work for the right candidate. Our daily schedule is seasonally variable with a start-time beginning at 7:00 am in the summer and moving to 8:00 am as we move into fall. Field Crew Members work full-time (40-60 hours/week), 5-6 days per week with one weekend day required, through Thanksgiving. Thanksgiving through the end of the year, will be part-time (20-30

hours/week). Part-time, off-season work (January-April) is available for the right candidate. Off-season work includes harvesting greens, packing wholesale orders, cleaning/organizing, and staffing winter markets.

Compensation

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

CUT FLOWER GROWER

Responsibilities

The Cut Flower Grower runs all aspects of cut flower production from seeding to bouquet production. The majority of the work involves seeding, transplanting, and weeding the flower crop. We grow ½ acre of annual cut flowers, as well as some perennials. In the woodlands and field edges, this land hosts diverse species for foraged plant material. Langwater's floral offerings include a Pick-Your-Own Flower Share, Farmstand bouquets, and seasonal wreaths. The Cut Flower Grower is responsible for communicating with the management team around necessary tractor work or field work that may require assistance from the Field Crew.

Qualifications

- 2+ years experience in agriculture
- Strong understanding of and skillset in cut flower production
- Lush, seasonal design sensibility and experience in floral design
- Ability to work with a sense of urgency and maintain a swift pace, looking for efficiencies in independent tasks
- Aptitude for self-driven, independent work
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Willingness to "wear multiple hats" and contribute to other aspects of the farm

Schedule

This is a part-time, seasonal position averaging 20-30 hours/week with the potential for year-round work for the right candidate. The Cut Flower Grower joins us in March and works through the end of December. Outside of the peak flower season (April - September), the Cut Flower Grower ideally steps into other roles in the greenhouse, field, packhouse, or Farmstand (depending on the individual's skills and interests), resulting in a 40 hour/week position. In December, the Cut Flower Grower leads wreath design and production. This position may be combined with another management role for a full time position at the farm for the right candidate.

Compensation

We offer a competitive hourly wage commensurate with experience and potential for other benefits, including a retirement plan. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.