



Langwater Farm is hiring for 2021 and beyond. Langwater is a 85 acre, Certified Organic farm in Easton, MA. Since 2010, we've provided year-round, high-quality vegetables, herbs, flowers, and fruit to Boston, Providence, and our surrounding communities. Our markets include a 500-member CSA, a busy Farmstand, restaurants, wholesale, and 4 weekly farmers markets. We're seeking experienced candidates to round out our team:

- Farmstand Crew
- Farmers Market Crew
- Experienced Field Crew

To apply, submit a letter of interest, resume, and 2 relevant references to thefarmers@langwaterfarm.com. Please include the position title in the subject line. Applications will be accepted until all positions are filled. For more information on the farm, visit www.langwaterfarm.com.

FARMSTAND CREW

Position Description

Our Farmstand crew is an enthusiastic and hard-working bunch who LOVE to talk food. This position combines customer service with wash-and-pack responsibilities, and creating and maintaining beautiful produce displays. Special consideration will be given for general knowledge of agricultural and food system issues (but this is not required), an aesthetic eye, and/or drawing ability. Part-time and full-time positions available for August through Christmas.

Qualifications & Skills

- Excellent customer service skills
- A love of vegetables & cooking
- Ability to multi-task the various aspects of our multifaceted distribution system
- Ability to lift 40 lb. to waist height frequently throughout the day
- Ability to work outside in all weather, as well as in a Farmstand building that is minimally climate controlled
- Ability to work in an environment that is often dirty, dusty, hot, cold, muddy, and/or wet
- Ability to follow all our Covid protocols, which change according to current CDC guidance

Schedule

Shifts are available weekdays from 8:30 - 2:30, 2:30 - 6:30, or full days from 8:30 - 6:30.

Shifts are scheduled at the discretion of the Farmstand Manager. Applicants must be able to work from now through the end of December.

Compensation

We offer \$13.50 - 15/hour starting wage based on experience. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

FARMERS MARKET CREW

Position Description

Our Market crew is an enthusiastic and hard-working bunch who LOVE to talk food. This position combines customer service and sales with creating and maintaining beautiful produce displays at our weekly Farmers Markets in Davis Square (Wed), Brookline (Thurs), Roslindale (Sat) & Attleboro (Sat). Special consideration will be given for general knowledge of agricultural and food system issues (but this is not required), an aesthetic eye, and/or drawing ability.

This position can be farm-based or city-based. City-based crew can meet our van at the market, and farm-based crew are responsible for driving the van from the farm to the market.

This is a part-time position for August through Thanksgiving, with full-time available (through Christmas) when combined with shifts at our Farmstand in Easton.

Qualifications & Skills

- Excellent customer service & sales skills
- A love of vegetables & cooking
- Valid drivers license and ability to drive our produce van to market
- Ability to lift 40 lb. to waist height frequently throughout the day
- Ability to work outside in all weather conditions
- Ability to work in an environment that is often dirty, dusty, hot, cold, muddy, and/or wet
- Ability to follow all our Covid protocols, which change according to current CDC guidance

Schedule

This position has shifts available on Wednesdays (8:30 - 7:30), Thursdays (9:30 - 8), and Saturdays (6 - 3). This position can be combined with shifts at the Farmstand in Easton.

Applicants must be able to work from now through Thanksgiving. Other work is available after Thanksgiving for applicants who wish to continue.

Compensation

We offer \$13.50 - 15/hour starting wage based on experience. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

EXPERIENCED FIELD CREW

Responsibilities

Experienced Field Crew members participate in a wide range of fieldwork in annual vegetable production including transplanting, harvesting, hoeing, hand weeding and mulching. Additionally, there are opportunities to specialize based on an individual's strengths and interests. These focus areas include Harvest Leader, Weeding Crew Leader, Wash/Pack, and Farmers Markets. In each of these focus areas, an Experienced Crew member would work alongside and be trained by Farm Managers before leading small crews, packing wholesale orders, or taking the lead at a weekly farmers market.

Experienced Field Crew Members gain...

- Understanding of efficient systems for harvesting, washing, and packing produce
- Knowledge of the cultural techniques we employ to produce high quality organic produce
- Insight into how management decisions are made on a sustainable, organic farm

Qualifications

- 1+ years experience in vegetable production
- Ability to work with a sense of urgency in a fast-paced environment
- Ability to maintain good spirits and morale in all weather
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Must be able to work at least one weekend day
- Ability to follow all our Covid protocols, which change according to current CDC guidance

Schedule

This is a full-time position with the potential for year-round work for the right candidate. Our daily schedule is seasonally variable with a start-time beginning at 6:00 am in the summer and moving to 8:00 am as we move into fall. Field Crew Members work full-time (40-60 hours/week), 5-6 days per week with one weekend day required, through Thanksgiving. Thanksgiving through the end of the year, will be part-time (20-30 hours/week). Part-time, off-season work (January-April) is available for the right candidate. Off-season work includes harvesting greens, packing wholesale orders, and staffing winter markets.

Compensation

We offer \$13.50 - 15/hour starting wage based on experience. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.