



Langwater Farm is hiring for 2020 and beyond. Langwater is a 85 acre, Certified Organic farm in Easton, MA. Since 2010, we've provided year-round, high-quality vegetables, herbs, flowers, and fruit to Boston, Providence, and our surrounding communities. Our markets include a 500-member CSA, a busy Farmstand, restaurants, wholesale, and 4 weekly farmers markets. We're seeking experienced candidates to round out our team:

- Farmstand Crew (Sept – Dec)
- Experienced Field Crew
- Tractor Operator

To apply, submit a letter of interest, resume, and 2 relevant references to thefarmers@langwaterfarm.com. Please include the position title in the subject line. Applications will be accepted until all positions are filled. For more information on the farm, visit www.langwaterfarm.com.

FARMSTAND CREW

Position Description

Our Farmstand crew is an enthusiastic and hard-working bunch who LOVE to talk food. This position combines customer service with wash-and-pack responsibilities, and creating and maintaining beautiful produce displays. Special consideration will be given for general knowledge of agricultural and food system issues (but this is not required), an aesthetic eye, and/or drawing ability. This is a part-time position for September through Christmas.

Qualifications & Skills

- Excellent customer service skills
- A love of vegetables & cooking
- Ability to multi-task the various aspects of our multifaceted distribution system
- Ability to lift 40 lb. to waist height frequently throughout the day
- Ability to work outside in all weather, as well as in a Farmstand building that is minimally climate controlled
- Ability to work in an environment that is often dirty, dusty, hot, cold, muddy, and/or wet
- Ability to follow all our Covid protocols, including wearing gloves and a mask for the entire shift

Schedule

This position is weekends-only, requiring at least one full weekend day (8:30-6:30) each week.

Shifts are scheduled at the discretion of the Farmstand Manager. Applicants must be able to work from now through through the end of December.

Compensation

We offer \$12.75 - 15/hour starting wage based on experience. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

EXPERIENCED FIELD CREW

Responsibilities

Experienced Field Crew members participate in a wide range of fieldwork in annual vegetable production including transplanting, harvesting, hoeing, hand weeding and mulching. Additionally, there are opportunities to specialize based on an individual's strengths and interests. These focus areas include Harvest Leader, Weeding Crew Leader, Wash/Pack, and Farmers Markets. In each of these focus areas, an Experienced Crew member would work alongside and be trained by Farm Managers before leading small crews, packing wholesale orders, or taking the lead at a weekly farmers market.

Experienced Field Crew Members gain...

- Understanding of efficient systems for harvesting, washing and packing produce
- Knowledge of the cultural techniques we employ to produce high quality organic produce
- Insight into how management decisions are made on a sustainable, organic farm

Qualifications

- 1+ years experience in vegetable production
- Ability to work with a sense of urgency in a fast-paced environment
- Ability to maintain good spirits and morale in all weather
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly
- Must be able to work at least one weekend day
- Ability to follow all our Covid protocols, including wearing gloves and a mask for the entire shift

Schedule

This is a full-time, full-season position with the potential for year-round work for the right candidate. Our daily schedule is seasonally variable with a start-time beginning at 8:00 am and moving to 6:00 am by the height of the season. Field Crew Members join us in May and work full-time (40-60

hours/week) through Thanksgiving. Field Crew Members work 5-6 days per week, with one weekend day required. Thanksgiving through the end of the year, will be part-time (20-30 hours/week). Part-time, off-season work (January-April) is available for the right candidate. Off-season work includes harvesting greens, packing wholesale orders, and staffing winter markets.

Compensation

We offer \$13 - 15/hour starting wage based on experience. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.

TRACTOR OPERATOR

Responsibilities

The Tractor Operator is responsible for the bulk of our tillage, bed prep, planting, cultivation, and mechanized harvest using our fleet of 6 tractors. We run both gasoline and diesel tractors, ranging from 15hp to 100hp, and have a wide range of vegetable production implements that the Tractor Operator must have a high level of skill in operating safely and efficiently. The Operator must be able to meet the farm standards for each kind of work in variable field and soil conditions. The Operator is responsible for daily equipment checks and routine maintenance of the tractors and implements, trailering tractors and equipment between sites, communicating with the farmer and other farm crew, and helping out with irrigation rotation when necessary.

Qualifications

- 2+ years experience operating tractors, ideally in vegetable production
- Strong safety record
- Knowledge of basic tractor and equipment maintenance
- Ability to work with a sense of urgency and maintain a swift pace, looking for efficiencies in independent tasks
- Aptitude for self-driven, independent work
- Drivers license and reliable transportation
- Ability to lift 50 pounds repeatedly

- Ability to follow all our Covid protocols, including wearing gloves and a mask for the entire shift
- Willingness to “wear multiple hats” and contribute to other aspects of the farm

Schedule

This is a full-time, seasonal position averaging 40-60 hours/week with the potential for year-round work for the right candidate. The Tractor Operator joins us in April and works through the end of December.

Compensation

We offer a competitive hourly wage commensurate with experience. Additionally, all employees enjoy farm produce and a 20% discount on most items in the Langwater Farmstand.